

- All parties involved in a Title IX investigation should have the same opportunities to have others present during any aspect of the proceedings.
- Individuals may select an advisor of their choice.
- Advisors can be trained members of the campus community, off campus attorneys, friends, or family members of those involved.
- If someone is not able to have an advisor present at the hearing, the institution is required to provide an advisor with no fees attached. Recommended practice would encourage providing an advisor to help navigate the process during all aspects of the proceedings.
- Make sure the advisor has copies of the Title IX policy and procedures and spend time building clarification around the process.
- While we should not restrict the opportunity for an advisor to attend any meeting or proceeding, we are allowed to establish restrictions related to the advisor's participation. If there are restrictions, they must be in place equally across both parties.

Explain and clarify information about the role of the advisor specifically to both the advisor and the student:

1

To the student:

"If at any point, you would like a break to speak privately with your advisor, please just let me know, or you are of course welcome to converse privately together here as well."

To the advisor:

"We appreciate you being here to support this student throughout this process, so thank you. I do want to make sure that you focus on your role as an advisor and a support and not directly speaking on behalf of or participating for your advisee. We also would ask that you not interrupt or interject during the interview or hearing."

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To the student:

"We want you to have good support and advice throughout this process, but we also need to hear directly from you during the interviews and not your advisor. If you have questions or need clarification, please make sure to ask me directly."

To the advisor:

"You'll have a chance at the start of our process today to ask any specific questions before we begin. You'll have another chance for questions and clarification at the end of the process as well."

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